

MBA
(SEM-IV) THEORY EXAMINATION 2017-18
TEAM BUILDING & LEADERSHIP

Time: 3 Hours

Total Marks: 100

- Note:** 1. Attempt all Sections. If require any missing data; then choose suitably.
2. Be precise while writing your answers.

SECTION A

- 1. Attempt *all* questions in brief. **2 x 10 = 20****
- a. Define Leadership.
 - b. What are the myths of leadership?
 - c. Write short note on women in corporate leadership.
 - d. Describe Group Norms.
 - e. What is the purpose of working as a team?
 - f. How do you contribute to team success?
 - g. What is the meaning of team leader?
 - h. What are the functions of a leader?
 - i. Write effective ways to motivate your team as leader.
 - j. What is the importance of communication in team building?

SECTION B

- 2. Attempt any *three* of the following: **10 x 3 = 30****
- a. Explain the interactional framework of leader, follower and situation for analyzing leadership.
 - b. Describe the effective leadership skills.
 - c. Differentiate between work group and team. Write types of teams. Explain the role of team member.
 - d. Define the ways to build collaborative teams.
 - e. Explain the interrelationship between creativity and communication.

SECTION C

- 3. Attempt any *one* part of the following: **10 x 1 = 10****
- (a) Briefly explain the various style of leadership.
 - (b) What are the difference between everyday leadership and change leadership?
Write the key steps toward successful change leadership.
- 4. Attempt any *one* part of the following: **10 x 1 = 10****
- (a) Explain the stages in group development and their implications in organization.
 - (b) What are the characteristics of a good team? What are the disadvantages of working in a team?

5. **Attempt any *one* part of the following:** **10 x 1 = 10**
- (a) Explain the Rocket Model of building high performance team in organization.
 - (b) What is a diverse team? Why diversity in a team is important?
6. **Attempt any *one* part of the following:** **10 x 1 = 10**
- (a) What is facilitated leadership? What are the skills of a facilitator?
 - (b) Write steps to choose effective team members. What are the characteristics of an effective team?
7. **Attempt any *one* part of the following:** **10 x 1 = 10**
- (a) Discuss the importance of feedback for a leader? How can leaders improve their feedback skill?
 - (b) How can be fostering team creativity? Explain Delphic technique and Nominal group technique.